

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Judicial – Implementation of Recommendations of Honourable Justice Jagannath Shetty Commission Report in respect of Staff of Subordinate Courts in Andhra Pradesh – Accepted – Orders- Issued.

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LAW (LA & J-HOME-COURTS.D) DEPARTMENT

GO.Ms.No. 50

Dated: 23-04-2009.

Read the following :

1. Orders dated: 07.01.1998 in WP.No.1022/1989 in the matter of All India Judges Association Versus Union of India and others.
2. Orders of Honourable Supreme Court of India dated: 15.07.2008 in IA. Nos' 71A, 135-136, 137-138, 142 and IA.No. 226 of 2008 in WP © No. 1022/1998.
3. Letter ROC.No.724/2000 C1(1), dated: 27-10-2004 & 6-12-2007 from the Registrar General, High Court of Andhra Pradesh, Hyderabad.
4. G.O.Ms.No. 129 Law (LA&J HOME COURTS-D) Department published Andhra Pradesh extraordinary Part-B No. 529 dated 05.12.2003.

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The Honourable Supreme Court of India in the order first read above directed the First National Judicial Pay Commission headed by Honourable Sri Justice K.Jagannath Shetty, to examine and recommend ways and means to improve the service conditions of the employees of subordinate courts. The Commission has made specific recommendations in respect of each State including State of Andhra Pradesh. The Registrar General, High Court of Andhra Pradesh has requested for implementation of the recommendations of the Commission. The Honourable Supreme Court of India by order dated: 26-03-2008 & 15-07-2008 has directed for implementation of recommendations of the Shetty Commission to the employees of subordinate courts w.e.f 01.04.2003.

2. The Government after careful consideration of the recommendations of the Honourable Sri K.Jagannath Shetty Commission and the orders of the Honourable Supreme Court of India, issues the following orders in addition to and to the extent of modifying the existing Andhra Pradesh Judicial Ministerial Service Rules, 2003 as indicated hereunder and except in the matters as covered in these amendments the provisions of Andhra Pradesh Judicial Ministerial Rules, 2003 shall continue to apply.

3. Recruitment Procedure and Method of Recruitment:

(Rule 6 of Andhra Pradesh Judicial Ministerial Service Rules, 2003)  
There shall be two recruitment committees for recruitment :

- i) District Recruitment Committee for each District shall consist of:
  - (a) Principal District and Sessions Judge - Chairman
  - (b) Senior-most Addl. Dist & Sessions Judge - Member
  - (c) Civil Judge(Sr Division)/CJM/CMM - Member
- ii) Recruitment Committee for City Civil Courts & Criminal Courts at Hyderabad shall consist of:
  - (a) Chief Judge City Civil/ Small Cause Courts/ MSJ Sessions Judge - Chairman
  - (b) Senior-most Judge in the City Civil Court/ Metropolitan City - Member
  - (c) Chief Metropolitan Magistrate/ Sr. Civil Judge Small Causes Court - Member

(Cont.. P.2)

iii) These recruitment Committees shall make recruitment to all categories of posts, excluding the posts for which High Court is the appointing authority.

iv) Recruitment Cell:

There shall be a recruitment Cell established in each District Court and in the City Civil Court/ or in other cities for the purpose of collecting information continuously as to the vacancies arising upon retirement or promotion or resignation. This cell shall assist the recruitment Committee and process the applications received for the posts and short list them as per the guidelines of the recruitment committee. The cell shall be provided with adequate staff.

v) The recruitment shall take place every year well in advance before the vacancies arise by 1<sup>st</sup> July of every year.

#### 4. SPECIAL PAYS AND ALLOWANCES

i) A medical allowance of Rs.100/- per month shall be paid to all the court employees who are below the cadre of Junior Assistants and also to Drivers. It is in addition to the reimbursement of hospitalization charges, if any.

ii) A Special Allowance of Rs.100/- per month shall be paid to the staff working in the Record Room/Property Room.

iii) CAREER ADVANCEMENT/AUTOMATIC ADVANCEMENT SCHEME:

The Judicial Employees shall continue to be governed by the Automatic Advancement Scheme.

#### 5. CONSTITUTION, METHOD OF RECRUITMENT AND SCALES OF PAY:

Sl. No.	Category of Posts	Method of Recruitment	Qualifications etc.	Scale of Pay assigned in RPS,1999
(1)	(2)	(3)	(4)	(5)
1.	Chief Administrative Officer (presently known as Administrative Officer)	By promotion from the cadre of Senior Sheristadars / Senior Superintendents	Must have put in not less than three years of service in the cadre of Senior Sheristadars / Senior Superintendents	7400-15475 (As against 5980 -12100)
2.	Senior Sheristadars/ Senior Superintends (formerly known as Head Clerk District Court, Addl. District Courts, Sheristadars of Sub-Courts and Central Nazir of District Court.	By promotion from the cadre of Sheristadars/ Superintendents	Must have put in not less than three years of service in the cadre of Sheristadars/Superintendents	5000-10600
3.	Sheristadars/ Superintendents (formerly known as Translators, Head Clerks of Munsiff Courts, U.D. Record Keepers of District Court and Copying Superintendent.	By promotion from the cadre of Upper Division Clerks	Must have put in not less than three years of service in the cadre of Upper Division clerks.	4430-9300

(Cont.. P.3)

(1)	(2)	(3)	(4)	(5)
4.	Stenographers, Grade-I (re-structured category of Steno-typist)	By promotion from the cadre of Stenographers, Grade-II	Must have put in not less than three years of service in the cadre of stenographers Grade-III	5000-10600
5.	Stenographers, Grade-II (re-structured category of Steno-typist)	<p>75% by promotion from the cadre of Stenographer, Grade-III</p> <p><u>25% by direct recruitment</u></p>	<p><u>For Promotion:</u> Must have put in not less than three years of service in the cadre of Stenographers, Grade-III</p> <p><u>By direct recruitment</u></p> <p>i) Must be holder of a Bachelor's degree by a University established by law in India ii) Must have passed A.P. Government Technical Examination in English Typewriting by Higher Grade</p> <p>ii) Must have passed A.P. Government Technical Examination in English Shorthand by Higher Grade. Provided that if candidates who have passed the examination by the Higher Grade are not available those who have passed the examination by the Lower Grade</p> <p>iii) Must have such knowledge or qualification in computer operation as may be specified by the Hon'ble High Court</p>	4430-9300

(Cont.. P.4)

(1)	(2)	(3)	(4)	(5)
6.	Stenographer, Grade-III (re-structured category of Steno-typist)	<p>40% by promotion from the cadres of Lower Division clerks/Typists/Copyists</p> <p>60% by direct recruitment</p>	<p><u>For Promotion</u></p> <p>i) Must have passed Intermediate examination conducted by State Board of Intermediate Education.</p> <p>ii) Must have passed A.P. Government Technical Examination in English Typewriting by Higher Grade</p> <p>ii) Must have passed A.P. Government Technical Examination in English Shorthand by Higher Grade. Provided that if candidates who have passed the examination by the Higher Grade are not available those who have passed the examination by the Lower Grade</p> <p>iii) Must have such knowledge or qualification in computer operation as may be specified by the Hon'ble High Court</p> <p><u>60% by direct recruitment</u></p> <p>i) Must have passed Intermediate examination conducted by State Board of Intermediate Education.</p> <p>ii) Must have passed A.P. Government Technical Examination in English Typewriting by Higher Grade</p>	4190-8750

(1)	(2)	(3)	(4)	(5)
			<p>ii) Must have passed A.P. Government Technical Examination in English Shorthand by Higher Grade. Provided that if candidates who have passed the examination by the Higher Grade are not available those who have passed the examination by the Lower Grade</p> <p>iii) Must have such knowledge or qualification in computer operation as may be specified by the Hon'ble High Court</p>	
7.	Upper Division Clerks (herto known Senior Assistants)	<p>60% by promotion from the cadre of Lower Division Clerk/Typists/ Copyists</p> <p><u>40% by Direct Recruitment</u></p>	<p><u>For Promotion:</u> Must have put in not less than three years of service in the cadre of Lower Division Clerks/ Typists/Copyists.</p> <p><u>By Direct Recruitment</u> i) Must be holder of a degree granted by a University established by Law in India ii) Must have passed A.P. Government Technical Examination in English Typewriting by Higher Grade. iii) Must have such knowledge or qualification in computer operation as may be specified by the Hon'ble High Court.</p>	4190-8750

(1)	(2)	(3)	(4)	(5)
8.	Lower Division Clerks/Typists/ Copyists	<p>75% by Direct recruitment</p> <p><u>25% by promotion</u> from the cadres of process Servers and attenders/ Jamedars in the ratio of 1:2 every third vacancy being filled by promotion of process servers</p>	<p><u>For Direct Recruitment:</u></p> <p>i) Must have passed Intermediate examination conducted by State Board of Intermediate Education.</p> <p>i) Must have knowledge and experience in typewriting and must have passed typewriting by lower grade conducted by the State Board of Technical Education.</p> <p>ii) Must have such knowledge or qualification in computer operation as may be specified by the High Court.</p>	3290-6550
9.	Bailiffs/Amins	<p>66 2/3% by Promotion from the cadre of Process Servers</p> <p>33 1/3% by direct recruitment</p>	<p><u>For Promotion:</u></p> <p>i) Must have put in not less than three years of service in the cadre of process servers.</p> <p><u>For Direct Recruitment</u></p> <p>Must have passed Intermediate examination conducted by State Board of Intermediate Education</p>	3290-6550 (as against 3130 -6150)
10	Examiner/Reader etc (Copyist)	As per the existing APJMS Rules, 2003 method of appointment since the Commission has not formulated guidelines	--	3130-6150

(1)	(2)	(3)	(4)	(5)
11.	Process Servers	50% by promotion from the cadre of Attenders/Jamedars.  50% by Direct recruitment	<u>For Promotion:</u> i) Must have put in not less than three years of service in the cadre of attenders/Jamedars.  ii) Must have passed VIII standard examination  <u>For Direct Recruitment:</u> i) Must have passed VIII standard examination	3130-6150 (as against 2550 – 4550)
12.	Atenders/Jamedars	By direct recruitment	Must have passed VII standard examination.	

- i) One increment at the initial rate of scales shall be added to the holders of the categories as mentioned above other than Chief Administrative Officers, Bailiffs and Process Servers who had been assigned higher pay scales. If the employees pay after adding this initial increment do not find a stage in the scale at this point of time be allowed to next higher stage in the same scale.
- ii) This benefit of one increment at the initial rate shall also be provided to new entrants to the service and employees who have reached stagnation.
- iii) In respect of those whose pay scales have been upgraded they shall be allowed pay fixation as per Fundamental Rule 22 (a) (i), as in the case of fixation of pay in the Revision of Pay Scales.
- iv) One of the Stenographers Grade-I may be posted as Executive Assistant to the Principal District Judge/Chief Judge/ Metropolitan Session Judge (Category-4).
- v) The Principal District Judge or the Principal City Civil Judge may post one of the Senior Sheristedars/Senior Superintendents as Bench Clerk of a court of Additional District Judge or City Civil Judge, as the case may be. (Category-2)
- vi) The Principal District Judge may post one of the Sheristedars / Superintendents as the Bench Clerk of Court of Senior Civil Judge (including Principal Senior Civil Judge) or a Criminal Court of that Grade (Category-3)
- vii) The Principal District Judge may post one of the Upper Division Clerks to work as Bench clerk of the Court of a Civil Judge (including Principal Civil Judge) or a criminal Court of his grade (category-8)

- viii) The High Court may modify the qualifications for recruitment of stenographers of all grades, Upper Division Clerks, Lower Division Clerks and Bailiffs.
- ix) The High Court may, if necessary, modify the method of recruitment and the percentage for different modes of recruitment to a cadre.
6. This Order issues with the concurrence of Finance (PC-I) Department vide their U.O.No.8719/132/A1/PC-I/2009, dated: 20-04-2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

R.RAMACHANDRA REDDY,  
SECRETARY TO GOVERNMENT,  
LEGISLATIVE AFFAIRS & JUSTICE.

To  
The Registrar General, High Court of Andhra Pradesh,  
Hyderabad.  
The Assistant Registrar, Supreme Court of India,  
New Delhi. (with covering letter)  
The Advocate on Record, Supreme Court of India,  
O/o. the Resident Commissioner, A.P. Bhavan, New Delhi.  
The Registrar, Andhra Pradesh Administrative Tribunal, Hyderabad.  
The Principal Secretary to Government, GAD/Resident Commissioner,  
Government of Andhra Pradesh, A.P. Bhavan, Hyderabad.  
The Accountant General, A.P., Hyderabad.  
The Pay and Accounts Officer, A.P., Hyderabad.  
The Secretary to Government of India,  
Ministry of Law and Justice, New Delhi.

Copy to :

The President, Andhra Pradesh State Judicial Employees Association,  
Nampally Criminal Court, Hyderabad.  
The Finance (PC.I) Department.  
The Law (OP) Department.  
The Law (Courts) Departments.  
The General Administration (Cabinet, Claims, OP & Special.A) Departments.  
The Director of Treasuries and Accounts, A.P., Hyderabad.  
The Joint Director, Pension Payment Officer, M.J.Road, Hyderabad.  
All District Treasury Officers.  
All District Judges in the State through Registrar General,  
High Court of A.P., Hyderabad.  
SC/SF.

//FORWARDED::BY ORDER//

SECTION OFFICER